



2024 AGM: Proposed Rule Book Changes

1 Introduction

Members are asked to approve the following changes to of the Scotwest Credit Union Rule Book.

The proposed changes are noted below with proposed additions noted in green and proposed deletions struck through in red.

2 Proposed Rule Changes

Scotwest Credit Union

Rule 10.5 Named Employers – updates to our named employers in line with our growth strategy.

Directors

Rule 60.1 Terms of Office – amendment to the ‘vesting date’ changing this from 1st February to 1st May, following the change of the AGM from December to February.

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Rule 10.5 Named Employers

Current Rule	Proposed Rule
<ul style="list-style-type: none"> • Aberdeen International Airport Limited • Abertay Housing Association Ltd • Advance Construction Scotland • Advanced Group (Scotland) Ltd • Advanced Procurement for Universities and Colleges (APUC) • The Advisory Group • Affordable Cremations Scotland (Trading as Caledonia Cremation) • AG Barr Plc • Agility Bookkeeping • AGGREKO • AGS Airports • Albert Bartlett & Sons (Airdrie) Ltd • Allied Vehicles Group • Amey • Ark Housing Association Ltd • Arnold Clark • ARUP • Ashurst • Babcock • Barr Holdings Ltd • Barrhead Travel Service Ltd • Bield Housing & Care • Blackwood Homes and Care • Blazing Griffin • Blue Triangle (Glasgow) Housing Association Limited • British Polythene Industries • Cairn Housing Association Ltd • Caledonia Housing Association Ltd • Care Visions Children's Services • Chivas Brothers International Limited • Citizens Advice Direct • City Refrigeration Holdings (UK) Ltd • Clark Contracts • Coca Cola Enterprises East Kilbride • Common Thread • Community Renewal • Creditfix • Cube Housing Association • Dalziel Ltd • Dawn Fresh 	<ul style="list-style-type: none"> • Aberdeen International Airport Limited • Abertay Housing Association Ltd • Advance Construction Scotland • Advanced Group (Scotland) Ltd • Advanced Procurement for Universities and Colleges (APUC) • The Advisory Group • Affordable Cremations Scotland (Trading as Caledonia Cremation) • AG Barr Plc • Agility Bookkeeping • AGGREKO • AGS Airports • Albert Bartlett & Sons (Airdrie) Ltd • Allied Vehicles Group • Altrad Babcock • Amey • Ark Housing Association Ltd • Arnold Clark • ARUP • Ashurst • Babcock • Barr Holdings Ltd • Barrhead Travel Service Ltd • Bield Housing & Care • Blackwood Homes and Care • Blazing Griffin • Blue Triangle (Glasgow) Housing Association Limited • British Polythene Industries Berry / bpi • Cairn Housing Association Ltd • Caledonia Housing Association Ltd • Care Visions Children's Services • Chivas Brothers International Limited • Citizens Advice Direct • City Refrigeration Holdings (UK) Ltd • Clark Contracts • Coca Cola Enterprises East Kilbride • Common Thread • Community Renewal • Creditfix • Cube Housing Association • Dalziel Ltd • Dawn Fresh

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Rule 10.5 Named Employers (cont)

Current Rule	Proposed Rule
<ul style="list-style-type: none"> • Deafblind Scotland • Dentons • Altrad • Doosan Digital Innovation Europe • Douglas Laing and Co Ltd • Enva • First Milk Ltd • Forth Valley College • Glasgow Airport • Grahams Family Dairy • Hanover (Scotland) Housing Association Ltd • The Hillcrest Group Ltd • IQVIA Inc • Johnnie Walker (Diageo Briands BV) • Kingdom Housing Association Ltd • Kent Foods Ltd • Link Group Ltd • Little Stars Nurseries • Lockheed Martin • Mabbett & Associates • Macfarlane Group Plc • Mackenzie Construction • Malcolm Group Ltd • McCurrach Group Ltd • McQueens Dairies • Morgan Sindall • Morrison Construction • nPower • Penumbra • Phoenix House • The Poverty Alliance • Quarriers • Real Life Options • Remploy • RJ McLeod (Contractors) Ltd • Robertson Homes • Rock Compliance Limited • Sacro • Saltire Facilities Management • The Scottish Government • Scottish Children's Reporter Administration • Scottish Enterprise 	<ul style="list-style-type: none"> • Deafblind Scotland • Dentons • Altrad • Doosan Digital Innovation Europe • Douglas Laing and Co Ltd • Enva • First Milk Ltd • Forth Valley College • Glasgow Airport • Grahams Family Dairy • Hanover (Scotland) Housing Association Ltd • The Hillcrest Group Ltd • Hochtief • IQVIA Inc • Johnnie Walker (Diageo Briands BV) • Kingdom Housing Association Ltd • Kent Foods Ltd • Link Group Ltd • Little Stars Nurseries • Lockheed Martin • Mabbett & Associates • Macfarlane Group Plc • Mackenzie Construction • Malcolm Group Ltd • McCurrach Group Ltd • McQueens Dairies • Morgan Sindall • Morrison Construction • nPower • Peacock Salt • Penumbra • Phoenix House • The Poverty Alliance • Quarriers • Real Life Options • Regal Gaming • Remploy • RJ McLeod (Contractors) Ltd • Robertson Homes • Rock Compliance Limited • Sacro • Saltire Facilities Management • The Scottish Government

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Rule 10.5 Named Employers (cont)

Current Rule	Proposed Rule
<ul style="list-style-type: none"> • Search Consultancy Ltd • Simon Community Scotland • Skills Development Scotland • Slater Menswear • SMS plc • South of Scotland Enterprise • Scottish Fire and Rescue Service • Scottish Sea Farms • SRS Care Solutions • SSE • Star Refrigeration Ltd • Strathclyde University • Tayside Contracts • Tennent Caledonian Breweries • Terumo Aortic • Trespass • Turner & Co (Glasgow) Ltd • Turning Point Scotland • University of Glasgow • University of the Highlands and Islands • University of West of Scotland • VASCUTEK LTD • Virgin Money • Volunteer Development Scotland Ltd • Weir Group PLC • Wheatley Group • The Wise Group • Who Cares? Scotland • William Grant and Sons • Woodward International, Inc 	<ul style="list-style-type: none"> • Scottish Children's Reporter • Administration • Scottish Enterprise • Scottish Power • Scottish Water • Search Consultancy Ltd • Simon Community Scotland • Skills Development Scotland • Slater Menswear • SMS plc • South of Scotland Enterprise • Scottish Fire and Rescue Service • Scottish Sea Farms • SRS Care Solutions • SSE • Star Refrigeration Ltd • Strathclyde University • Tayside Contracts • Tennent Caledonian Breweries • Terumo Aortic • Trespass • Turner & Co (Glasgow) Ltd • Turning Point Scotland • University of Glasgow • University of the Highlands and Islands • University of West of Scotland • VASCUTEK LTD • Virgin Money • Volunteer Development Scotland Ltd • Weir Group PLC • Wheatley Group • The Wise Group • Who Cares? Scotland • William Grant and Sons • Woodward International, Inc



2024 AGM: Proposed Rule Book Changes

Directors

Rule 60.1 Terms of Office

Current Rule	Proposed Rule
Following successful election (Rule 40.5 and 40.6), a Director will be ordinarily appointed for a period of three years commencing the 1 st February following the date of election (the 'vesting date'). Elected directors can only take up post on the vesting date if they have, to the satisfaction of the Nominations Committee, demonstrated that they are fit and proper (see Rule 60.3) and, have subsequently been certified or approved (as appropriate) under the regulatory regime.	Following successful election (Rule 40.5 and 40.6), a Director will be ordinarily appointed for a period of three years commencing the 1 st February May following the date of election (the 'vesting date'). Elected directors can only take up post on the vesting date if they have, to the satisfaction of the Nominations Committee, demonstrated that they are fit and proper (see Rule 60.3) and, have subsequently been certified or approved (as appropriate) under the regulatory regime.