

2024 AGM: Proposed Rule Book Changes

1 Introduction

Members are asked to approve the following changes to of the Scotwest Credit Union Rule Book.

The proposed changes are noted below with proposed additions noted in green and proposed deletions struck through in red.

2 Proposed Rule Changes

Scotwest Credit Union

Rule 10.5 Named Employers – updates to our named employers in line with our growth strategy.

Directors

Rule 60.1 Terms of Office – amendment to the 'vesting date' changing this from 1st February to 1st May, following the change of the AGM from December to February.

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2024 AGM: Proposed Rule Book Changes

	Current Rule	Proposed Rule
•	Aberdeen International Airport Limited	Aberdeen International Airport Limited
•	Abertay Housing Association Ltd	 Abertay Housing Association Ltd
•	Advance Construction Scotland	Advance Construction Scotland
•	Advanced Group (Scotland) Ltd	 Advanced Group (Scotland) Ltd
•		 Advanced Procurement for Universitie
	and Colleges (APUC)	and Colleges (APUC)
•		The Advisory Group
•		Affordable Cremations Scotland
	(Trading as Caledonia Cremation)	(Trading as Caledonia Cremation)
•		AG Barr Plc
•	Agility Bookkeeping	Agility Bookkeeping
•	AGGREKO	AGGREKO
•	AGS Airports	AGS Airports
•		 Albert Bartlett & Sons (Airdrie) Ltd
•		 Allied Vehicles Group
•	•	Altrad Babcock
•	, , , , , , , , , , , , , , , , , , ,	
•	Arnold Clark	
•	ARUP	 Ark Housing Association Ltd Arnold Clark
•		
•		ARUPAshurst
•		
•	8	Babcock
•	Barrieda fravel berried Eta	Barr Holdings Ltd
•		Barrhead Travel Service Ltd
•	Blackwood Homes and Care	Bield Housing & Care
•		Blackwood Homes and Care
•		Blazing Griffin
	Association Limited	Blue Triangle (Glasgow) Housing
•	British Polythene Industries	Association Limited
•		British Polythene Industries Berry / bp
•	Caledonia Housing Association Ltd	Cairn Housing Association Ltd
•	Care Visions Children's Services	Caledonia Housing Association Ltd
•	Chivas Brothers International Limited	Care Visions Children's Services
•	Citizens Advice Direct	Chivas Brothers International Limited
•	City Refrigeration Holdings (UK) Ltd	Citizens Advice Direct
•	Clark Contracts	 City Refrigeration Holdings (UK) Ltd
٠	Coca Cola Enterprises East Kilbride	Clark Contracts
•	Common Thread	 Coca Cola Enterprises East Kilbride
•	Community Renewal	Common Thread
•	Creditfix	Community Renewal
٠	Cube Housing Association	Creditfix
•	Dalziel Ltd	Cube Housing Association
•	Dawn Fresh	Dalziel Ltd
		 Dawn Fresh

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2024 AGM: Proposed Rule Book Changes

4 Scotwest Credit Union

Rule 10.5 Named Employers (cont)

Current Rule	Proposed Rule
Deafblind Scotland	Deafblind Scotland
Dentons	Dentons
Altrad	Altrad
Doosan Digital Innovation Europe	Doosan Digital Innovation Europe
 Douglas Laing and Co Ltd 	 Douglas Laing and Co Ltd
• Enva	• Enva
First Milk Ltd	First Milk Ltd
Forth Valley College	Forth Valley College
Glasgow Airport	Glasgow Airport
Grahams Family Dairy	Grahams Family Dairy
 Hanover (Scotland) Housing Association Ltd 	 Hanover (Scotland) Housing Association Ltd
The Hillcrest Group Ltd	The Hillcrest Group Ltd
IQVIA Inc	Hochteif
 Johnnie Walker (Diageo Briands BV) 	IQVIA Inc
 Kingdom Housing Association Ltd 	 Johnnie Walker (Diageo Briands BV)
Kent Foods Ltd	 Kingdom Housing Association Ltd
Link Group Ltd	Kent Foods Ltd
Little Stars Nurseries	Link Group Ltd
Lockheed Martin	Little Stars Nurseries
Mabbett & Associates	Lockheed Martin
Macfarlane Group Plc	 Mabbett & Associates
Mackenzie Construction	Macfarlane Group Plc
Malcolm Group Ltd	Mackenzie Construction
McCurrach Group Ltd	Malcolm Group Ltd
McQueens Dairies	McCurrach Group Ltd
Morgan Sindall	McQueens Dairies
Morrison Construction	Morgan Sindall
• nPower	Morrison Construction
Penumbra	• nPower
Phoenix House	Peacock Salt
The Poverty Alliance	Penumbra
Quarriers	Phoenix House
Real Life Options	The Poverty Alliance
Remploy	Quarriers
RJ McLeod (Contractors) Ltd	Real Life Options
Robertson Homes	Regal Gaming
Rock Compliance Limited	Remploy
Sacro Sacro	RJ McLeod (Contractors) Ltd
Saltire Facilities Management	Robertson Homes
The Scottish Government	Rock Compliance Limited
Scottish Children's Reporter	• Sacro
Administration	Saltire Facilities Management
Scottish Enterprise	The Scottish Government



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2024 AGM: Proposed Rule Book Changes

Scotwest Credit Union

4

Rule 10.5 Named Employers (cont)

Current Rule	Proposed Rule	
Search Consultancy Ltd	Scottish Children's Reporter	
Simon Community Scotland	Administration	
Skills Development Scotland	Scottish Enterprise	
Slater Menswear	Scottish Power	
SMS plc	Scottish Water	
 South of Scotland Enterprise 	Search Consultancy Ltd	
 Scottish Fire and Rescue Service 	Simon Community Scotland	
Scottish Sea Farms	Skills Development Scotland	
SRS Care Solutions	Slater Menswear	
• SSE	• SMS plc	
 Star Refrigeration Ltd 	South of Scotland Enterprise	
Strathclyde University	Scottish Fire and Rescue Service	
Tayside Contracts	Scottish Sea Farms	
 Tennent Caledonian Breweries 	SRS Care Solutions	
Terumo Aortic	• SSE	
Trespass	• Star Refrigeration Ltd	
 Turner & Co (Glasgow) Ltd 	Strathclyde University	
Turning Point Scotland	Tayside Contracts	
University of Glasgow	 Tennent Caledonian Breweries 	
• University of the Highlands and Islands	Terumo Aortic	
University of West of Scotland	Trespass	
VASCUTEK LTD	• Turner & Co (Glasgow) Ltd	
Virgin Money	Turning Point Scotland	
Volunteer Development Scotland Ltd	University of Glasgow	
Weir Group PLC	University of the Highlands and Island	
Wheatley Group	University of West of Scotland	
The Wise Group	VASCUTEK LTD	
Who Cares? Scotland	Virgin Money	
William Grant and Sons	Volunteer Development Scotland Ltd	
Woodward International, Inc	Weir Group PLC	
	Wheatley Group	
	The Wise Group	
	Who Cares? Scotland	
	William Grant and Sons	
	Woodward International, Inc	

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Directors

Rule 60.1 Terms of Office

Current Rule	Proposed Rule
Following successful election (Rule 40.5 and	Following successful election (Rule 40.5 and
40.6), a Director will be ordinarily appointed for	40.6), a Director will be ordinarily appointed for
a period of three years commencing the 1 st	a period of three years commencing the 1^{st}
February following the date of election (the	February May following the date of election (the
'vesting date'). Elected directors can only take	'vesting date'). Elected directors can only take
up post on the vesting date if they have, to the	up post on the vesting date if they have, to the
satisfaction of the Nominations Committee,	satisfaction of the Nominations Committee,
demonstrated that they are fit and proper (see	demonstrated that they are fit and proper (see
Rule 60.3) and, have subsequently been certified	Rule 60.3) and, have subsequently been certified
or approved (as appropriate) under the	or approved (as appropriate) under the
regulatory regime.	regulatory regime.